

# EDUTODAY

4 Years of **FranklinCovey** Education in Pakistan

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*Dear Readers,*

I started a new journey with a mission in mind and fortunately found many companions on the way. The mission was to bring about a change in the arena of education. I believe that every child has the inalienable right to learn and grow.

We established The Learning Space (TLS) school with the aim to make a visible difference in the lives of students, all of whom have a unique set of talents. Keeping in mind the "why" of our journey, Leader in Me was introduced and the process became an integral part of the TLS.

Things then spread like wildfire, which was an indication of progress with a meaningful purpose. Leader in Me caught the attention of many like-minded people whose hearts were filled with a passion to do away with the status quo of traditional style of instruction and make a difference.

Now not only schools but also universities were able to see the effectiveness of this process and initiated Leader in Me for the students at their campuses.

Change is an "inside-out" process. Systems are not designed to change. They perpetuate and can improve incrementally. Fundamental change often comes from the outside and requires different systems of learning.

For nearly three decades, FranklinCovey Education has promised to bring the required change through its educational leadership programs and transformational processes.

I encourage you to read the wonderful thoughts penned down by Dr Ghazala Siddiqui and Mr Allauddin Jameel in this newsletter. Also, do look at the amazing journey of Leader in Me from 2017 till now, and of the Leader in Me partners who have joined us to carry this mission forward.

## WHO WE ARE?

FranklinCovey Education, which offers the Leader in Me process, is a global company specializing in performance improvement. We have helped many educational sectors and individuals for more than 20 years around the globe to achieve their desired results that require a change in human behavior. Now, Pakistan is also a part of this effective journey since 2017. We at FranklinCovey Education run on the economy of change. We believe that every child deserves love, compassion, leadership and a voice of his own; not to be compared with other children but to be recognized as a unique individual, genius in his own way. So, we built the Leader in Me process which focuses on bringing out the leader within every child through its highly effective and result-oriented practices in its unique and transformational framework using the advanced tools and technology of 21st century.

## What is our purpose?

Our purpose is to make a measurable impact on educational institutions all over the world and in the lives of millions of students, parents, teachers, and administrators.

## What is our Mission?

Our mission is to enable greatness in students, teachers, and schools everywhere.

## How does change happen?

Change is an “inside-out” process. Systems are not designed to change. They perpetuate and can improve incrementally. Fundamental change often comes from the outside and requires different systems of learning. For nearly three decades, FranklinCovey Education has promised to bring the required change through its educational leadership programs and transformational processes.

## What makes us so effective?

Leader in Me is a process developed by educators for the educators which focuses on the life skills such as leadership, responsibility, accountability, problem-solving, adaptability, and effective communication. Leader in Me differs from other whole-school transformation processes as it offers a holistic, schoolwide experience for staff, students, and parents, to create a common language and culture within the educational institutions. The leadership principles and lessons are not taught as a curriculum, but instead are incorporated into coursework, traditions, systems, and culture. More than 6000 schools around the world are now aligned with our purpose because, “Together We Can Achieve More”.



# A Lady with a Mission

## Dr. Ghazala Siddiqui



### **LIM: What is the importance of 21st century skills and social emotional learning in the coming future?**

**Dr. Ghazala:** The 21st century skills are the same as the skills needed by the humans at the time of inception of mankind – communication, collaboration, analytical skills, creativity, being proactive etc. These have been critical traits for the progress of the human race from Adam to date through the different era: stone, agriculture, industrial, and technology ages to the present age and will remain so in the future. The only difference from then and now is the advancement and evolution in the human Ideas and technology – technological tools, media, ways of doing things, and communication. This evolution has led to building exponentially smarter and powerful systems. However, for success, the user's required beliefs, paradigms, attitudes, and habits remain constant. All the so-called 21st century skills require human social interaction which to be successful demands “seeking to understand before being understood”. Self-awareness and self-management help in people management and leading change.

### **LIM: Why Leader in Me at Generations?**

**Dr. Ghazala:** I came across ‘The 7 Habits of Highly Effective People’ of Stephen Covey somewhere around 1992-1993. A family friend introduced it to me and sent some audio cassettes. I purchased the books and rummaged through them. They struck me and there was a paradigm shift which helped me grow and improve. I introduced the same in my school concurrently and we benefited from it individually and as a system. Soon it trickled down to the students. I could relate the ideas and habits very well to the Holy Quran and our traditional values.

I attended workshops conducted in Karachi for the

corporate sector and persistently looked for someone to deliver the 7 Habits programme at the school level. Eventually came across the ‘Leader in Me’ team in Pakistan and decided to embark upon it.

### **LIM: Your message for 2022?**

**Dr. Ghazala:** Stay strong! You have nothing to lose as long as you have tried your best to make the best of the Covid-19 pandemic. Reflect, think as to how, and in what ways have you been able to turn the pandemic into opportunity. Also reflect as to how you have maximized your potential under stress; have you been a source of comfort and hope to the Covid+ve families, friends, and strangers? Have you prayed for the ones who succumbed to the disease and for their dear ones left behind in sorrow? Have you taken charge of yourself and extended your circle of influence, helping them move ahead each day with a new vigor in spite of the unprecedented challenges? Have you deliberated upon and analyzed how 2020 had been the year of grief and misery, and yet the year of accelerated learning with myriads of opportunities of creating new norms and relationships? Why is all this happening as it is happening? Who is making it happen and why? What does God Almighty want from us? What's the end in mind, now and eternal? And are you sharpening the saw accordingly? Are you taking charge or are you caught up helplessly in the whirlwind? And eventually have you been following the Covid-19 SOPs and protocols religiously to make the planet safe for yourself, others and the generations to come. God bless us with out of the box thinking to be able to move up the ladder and achieve a new height in the New Year. Wishing everyone a peaceful and successful journey towards a ‘Better Me’, Insha'Allah! God bless us all and the entire humanity with His mercy and compassion!

# Alauddin Jameel Modern World Challenges & Transformation



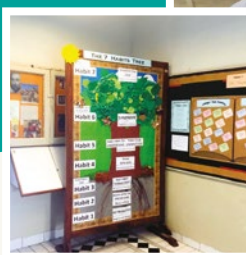
The transformations occurring in the modern world have truly revolutionized the role of educational institutions. An in-depth analysis of the frantic pace of these advancements have validated the fact that the ultimate goal of education is not to cultivate learners who are ready for a static world. The real challenge is to prepare learners for a world with opportunities and challenges that do not yet exist. The disappointment, however, resides in the fact that schools have laid emphasis solely on a knowledge oriented approach due to which holistic development has unfortunately been ignored. To align our approach with changing standards, JDIHS has initiated various programs to inculcate in learners the skills that are required to operate effectively in today's world. The Leader in Me is one such program aimed at inspiring the next generation of self-reliant individuals who are



in-charge of their own lives. It's basically a whole-school transformation model that empowers learners with the life skills they need to thrive in the 21st century. With the implementation of this program, we are making an effort to transform children into adolescents who are successful in school and beyond. JDIHS is in a relentless pursuit to outline and integrate into the curriculum the core skills needed for 21st century learning. We believe that these skills and dispositions are of optimal significance which are supposed to be taught to learners at a young age so that they can become integral part of the way they function when they step out in the real world. In addition, we are introducing modalities to develop soft skills that, to my mind, are hugely important for providing the edge in an increasingly competitive world.

## Karachi Grammar School

Karachi Grammar School is a school that has a grand history. It is continuing to make history through its self-assured and confident students who are well-balanced in their sense of personal priorities, responsible for their behavior and can act for the benefit of the wider community. In 2020, Karachi Grammar School and Franklin Covey Education created synergy by starting the Leader in Me journey at the Middle Section under the great leadership of Mrs Muneeza Shaikhali and Mrs. Sadia Ashraf.





**KIPS School** has the privilege to be the pioneer Leader in Me school in northern region of Pakistan. They started their Leader in Me journey with FranklinCovey Education in 2018 by aligning their vision of delivering holistic education to the students for a radiant future.



**Adabistan-e-Soophia (AES)** was established in 1946. They aim to provide comprehensive education that helps in developing their student's intellectual, physical, social, and spiritual dimensions. It is because of their aim that they joined hands with FranklinCovey Education in 2021 to implement Leader In Me process at AES, Lecole, and L'ecole Mondiale.



**The Smart School** managed by the FE Group is a pioneer Leader in Me School in the southern region of Pakistan. They joined hands with Franklin Covey Education in 2018 with the vision to create an effective impact on the lives of their students, teachers, and their parent community.



**Crescent Model Higher Secondary School** is inspired by the values that make each student rise to their potential by giving them equal opportunity. They help students develop a life-long passion for learning – to have high aspirations and always dream big. They work towards creating academic, physical, emotional, social, and safe environment where everyone can learn from and respect one another. In 2021 they got on a leadership journey with FranklinCovey Education to bring Leader in Me process at Crescent School to continue with their mission effectively.



# LEADER IN ME Schools in Pakistan



Beacon Light Academy



White House Grammar School



Akhuwat Foundation



Dar-e-Arqam Marghzar



GSIS School

Delhi Punjabi Saudagaran Foundation

### Khatija Kazi Ali Memorial High School (CSR)



KN Academy

### The Orchid School



Presentation Convent Rawalpindi

### Musab Schooling System



## Educational Symposium 2018 in Lahore, Karachi

It was focused on the importance of social-emotional skills along with new insight and trends in teaching. It was presented by Mrs. Janita Anderson Asia Pacific Coach and Consultant, Director of International Higher Education Franklin Covey, USA.

Following schools and universities attended the symposium and benefited from the presentation.

Habib Public School, B. V. S. Parsi High School, Green Shields School, The Citizens Foundation, Nasra School, Happy Home School, White House Grammar School, The Intellect, Civil Aviation School, Roots Millennium, Happy Palace Grammar School, Beacon Light Academy, Froebel Education Centre, Hamdard Public School, The Learning Space, Smart School, The Academy, CAMS College, Iqra University, KASBIT, and Millennium Institute of Technology and Entrepreneurship.



## Re-thinking Leadership 2019 in Lahore, Karachi



Mr. Aaron T. Starks Asia Pacific Regional Director Franklin Covey, USA gave presentation on the importance of Social-Emotional Skills along with new insight & trends in social-emotional teaching.



### Guest Speakers

Dr. Ghazala Siddiqui, Founding Principal, Generation's School, Karachi, Mr. Farooq Edhi, Network Associate, The Smart School, Mr. Ovais Yazdani, Director, White House Grammar School, Karachi



## “Navigating School Leadership in a Post-Pandemic World” Work Session 2020 in Lahore, Karachi

“Navigating School Leadership in a Post-Pandemic World” seminar was a three and a half hour event curated by FranklinCovey Education. Our goal was to bring bright minds together to give talks that are idea-focused, on the importance of school leadership. Dr. Quratulain Bakhtari was the keynote speaker of this workshop.





## Bahria University

FranklinCovey Education Pakistan and Bahria University signed a Memorandum of understanding (MoU) to work for leadership and professional development. The MoU was signed by Cdre.Muzammil Hussain SI (M), SE Director Bahria University Karachi campus and Mr. Fazal Niazi, Country Head, FrankinCovey Education.



## Riphah University

The MoU was signed at the Riphah International University/IIMCT by Dr. Ahmad Nauman Anees, Director Human Development Services, and Mr. Fazal Niazi, Country Head of FranklinCovey Education.



## The University of Lahore

The University of Lahore (UOL) and FranklinCovey Education signed a Memorandum of Understanding (MOU) to achieve great milestones in education by promoting 21st century skills including leadership development, professional development, and social-emotional learning.



The MoU was signed at the University of Lahore by Prof. Dr. Muhammad Ashraf (Rector UOL) and Mr. Fazal Niazi, Country Head of FranklinCovey Education.



# From the Coach's Desk

Saima J. Khan - LIM Coach

## *Congratulations*

on joining the community of thousands of Leader in Me schools in over 50 countries around the world. Leader in Me is a whole-school transformational model and process. You know you have made the right decision! You have a great plan, and you aim to achieve it. Your tools: the Leader in Me Framework, the Lighthouse Rubric, and the Learning Cycle will show you the right direction. However, you need to have a few more special tools to effectively implement your plan and see tremendous results: the 'right' pair of glasses, an inside-out approach and a Leader in Me coach. A great plan achieves great results when reflective individuals have the knowledge and skills to bring it to life. Leader in Me coaches connect with teachers, staff, and administrators as they help develop deeper understanding about Leader in Me principles, equip them with the tools to put the learning into practice, and allow everyone time to celebrate results in a cycle of continuous learning and improvement. As a Leader in Me coach, I have a win-win relationship with the great leaders that I work with. It is their trust in me that makes it possible for me to be able to hear their stories, see the greatness in them and eventually help them lead to their goals. And in return I stay true to my role as a coach by going for regular professional development, by keep revisiting my paradigms and by helping them see the light of effectiveness. This newsletter is a great initiative. It will give us - the team of Leader in Me coaches in Pakistan - more opportunities to connect with you and share more effective tips using the 'From the Coach's Desk' platform. It is also a great place to showcase your Leadership journey. We look forward to hearing and seeing all your great stories to share with other **Leader in Me** schools.



# “Congratulations”

It was a moment of pride for us when two of our students won the Grand Prize in Leader in Me 2020 International Speech Contest. They competed with students from 60 countries around the world.

## Runners-up of the 'Leader in Me' International Student Speech Contest 2021

**Saim Ahmed**  
Happy Home School, Karachi



**Azka Aqeel**  
Generation's School, Karachi



## Winners of the 'Leader in Me' International Student Speech Contest 2020

**Muneeba Badar**  
Generations School  
Karachi



**Hareem Shahbaz**  
Jadeed Dastagir Ideal  
High School  
Gujranwala



## Runners-up of the 'Leader in Me' International Student Speech Contest 2020



**Omar Qazi**  
Beacon Light Academy Karachi



**Muneeba Badar, Uswah Batool, Maria Asim,  
Haneen Mallick, Rowel Theba**  
Generation's School Karachi

## Runners-up in 'Leader in Me' International Student Speech Contest 2019

**Wahag Karam**  
Nusaach School Turbat  
Kech Balochistan



**Mishal Khan**  
Beaconhouse School  
System Multan



## “Single National Curriculum (SNC) and Social Emotional Learning (SEL)” workshop held on September 11, 2021 at Nishat Hotel, Lahore

This workshop helped schools to focus and understand the social emotional needs of children and adults through effectively applying their knowledge, attitudes, and necessary skills. It also focussed on giving guidelines in the implementation of the SNC in accordance to the structure provided by the Government of Pakistan.

Lahore’s top most schools, scholars, and educators participated and shared their insights in this training workshop.



## “PRINCIPAL’S ACADEMY” held on October & December at Nishat Hotel, Lahore & Marriott Hotel, Karachi

Principal’s Academy two-day workshop brings FranklinCovey’s premiere leadership training to principals and educational leaders on the practical skills and tools that participants can apply immediately in their schools, enabling them to align school systems with a shared school vision, unleash staff talent, and become truly great leaders.

Our mission is to enable schools to keep up with technology, standards and rapidly-changing demands of the 21st century.



## “The 7- Habits of Highly Effective People” workshop held on November 12 & 13, 2021 at Marriot Hotel, Karachi

The workshop helped educators to build and improve their personal effectiveness and productivity. This training was based on Stephen R. Covey No # 1 bookseller i.e. “The 7-Habits of Highly Effective People”.

Karachi’s well known schools participated and learned to live their lives happily using the 7-Habits every day.

